Why Acquire4Hire?

Hiring challenges are more complex and smaller applicant pools mean future and existing staff have options. Reaching applicants is just one of the unique benefits provided by Acquire4Hire. With tailor-made features that respond to recruiting challenges, organizations such as schools, cooperatives, franchises, and others are experiencing incredible responses and accelerates access to qualified applicants than thought possible. With Acquire4Hire, hiring has never been easier.

What is Acquire4Hire?

Acquire4Hire is an all-in-one tool for employers seeking to hire ECE staff for their businesses. This system facilitates job postings, submits to 15+ job boards, provides a dashboard for you to manage all incoming applications, allows you to track candidates, provides customizable workflows so you can stay compliant with hiring processes, and includes built-in, customizable messaging to keep applicants and candidates informed throughout the process, relieving hiring managers from writing individual emails to each applicant or candidate. Simply set up your custom messages or use the built-in messaging and you're on your way to a seamless interviewing and hiring process.

Optional features available for a fee include interviewing supports, for example:

- Prescreen questions – built-in or customize your own.
- Personality Tests – get to know that candidate before they even step through your office door.
- Google Calendar integration - allow candidates to schedule a convenient time to meet, and
- Reference Checking e-tool - email a customizable set of multiple choice and open-ended questions to the candidate's references.

What are the benefits of using Acquire4Hire?

- **All in one job board.** Our smart technology makes hiring easier for program managers, directors, and HR professionals with a single dashboard to manage all job posts and responses. In addition, you receive 1,000+ customizable job templates, salary suggestions specific to your area, applicant tracking tools and workflow, customizable automatic candidate communications and much more.
- **Job posts can be renewed regularly.** Hiring or HR managers can renew job posts every 30 days. Doing so will help your jobs stay near the top of listings on sites such as Indeed, Glassdoor and ZipRecruiter.
- **Multi-site capabilities!** Multi-site businesses can use one dashboard for all job posts and give login credentials specific to each site administrator. Simply specify job posts by the location in the job title i.e. 'Early Childhood Teacher – Maple St. Site,' assign to the appropriate hiring manager and *Voila!* the relevant applicants go to the appropriate hiring manager.
- **Address all hiring needs within your business**. From kitchen staff to front desk administrators to teachers that support different age groups, programs can use our job board to fill various categories of vacancies in their program!

- **Tailor your Acquire4Hire job board experience to your program needs**. Advanced options make hiring even easier and save you time. A personality test can be sent to an applicant to help you determine their fit for your work culture. Prescreen questions can be sent to candidates to help you decide if you want to invite an applicant to an interview. Calendar integration allows you to show interview availability and allows the candidate to schedule with you immediately. Use one or all of these features to strengthen your hiring process!

Where will my jobs be posted?
- Customized state job board
- Indeed
- Glassdoor
- LinkedIn
- Google
- CareerJet
- ZipRecruiter
- **And many more!**

How long does it take for job postings to be seen on job boards?
- When jobs are toggled to 'active' on your dashboard, they are immediately pushed out to partner sites like Indeed and ZipRecruiter. Job posts on partner websites usually happen within a few minutes but can depend on the external site. In most cases, your job post will be live within a day.

What if I don't have the resources to manage program registrations and technical support for programs in my state?
- Leave the technical support and program registrations to us! Acquire4Hire manages program and user registrations in-house for you. Simply fill out the self-registration form provided on your shared services platform and leave the rest to us. Enjoy the peace of mind that technical assistance is only a support ticket away. While we don't think you'll need to use it, you can rest easy knowing that technical needs are answered by a real person Monday-Friday 9 am – 5 pm Eastern.

Do you need to have a shared services site to access Acquire4Hire?
- Yes and no. If you are sponsoring an ECE shared services platform with CCA For Social Good, Acquire4Hire is available for a nominal fee. If you operate an association, charter school, franchise or other large-scale business, the Acquire4Hire platform is available with pricing specific to your needs.

How long does it take to setup Acquire4Hire?
- Acquire4Hire can be live within 7 – 10 business days.

Contact us to learn more about how Acquire4Hire can support hiring within your organization.

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